

Salaires annuels 2012

Fonctions soignantes et médico-techniques

Echelle 2012 = échelle 2011+ 0.2% revalorisation.

Cl.	Minimum		Maximum																						
	1 part	21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts		
1b	50'150.10	62'239.45	50'150.10	50'150.10	50'150.10	50'150.10	50'150.10	50'150.10	51'304.50	53'079.00	54'856.10	56'631.90	58'408.35	59'566.00	59'957.30	60'192.60	60'427.90	60'664.50	60'905.00	61'143.55	61'384.05	61'623.90	62'239.45		
2b	50'150.10	64'628.85	50'150.10	50'150.10	50'150.10	50'150.10	50'150.10	51'797.85	53'576.25	55'355.95	57'134.35	58'913.40	60'693.10	61'859.85	62'255.70	62'500.10	62'747.10	62'993.45	63'241.10	63'488.75	63'738.35	63'989.25	64'628.85		
3b	50'150.10	67'017.60	50'150.10	50'150.10	50'150.10	50'438.70	52'229.45	54'022.15	55'809.00	57'601.70	59'391.80	61'182.55	62'972.65	64'147.85	64'555.40	64'808.90	65'063.70	65'319.15	65'575.90	65'833.95	66'093.30	66'352.65	67'017.60		
4b	50'150.10	70'451.55	50'150.10	50'150.10	51'559.30	53'395.55	55'229.20	57'061.55	58'897.15	60'730.15	62'565.10	64'399.40	66'233.05	67'440.75	67'861.95	68'128.45	68'396.25	68'666.00	68'937.70	69'210.05	69'479.80	69'754.10	70'451.55		
5b	51'398.75	73'031.40	51'398.75	52'142.35	53'815.45	55'675.10	57'532.15	59'392.45	61'251.45	63'109.80	64'969.45	66'827.80	68'687.45	69'912.05	70'346.25	70'624.45	70'901.35	71'180.85	71'461.00	71'741.15	72'023.25	72'307.95	73'031.40		
6b	53'682.85	75'773.75	53'682.85	54'440.10	56'144.40	58'036.55	59'930.00	61'822.80	63'717.55	65'609.05	67'502.50	69'395.30	71'289.40	72'539.35	72'985.90	73'273.85	73'562.45	73'852.35	74'142.90	74'436.05	74'728.55	75'023.00	75'773.75		
7b	55'926.65	78'514.80	55'926.65	56'699.50	58'435.65	60'367.45	62'299.25	64'229.75	66'161.55	68'092.70	70'025.15	71'955.65	73'886.80	75'163.40	75'624.25	75'921.95	76'222.25	76'523.20	76'825.45	77'126.40	77'430.60	77'736.75	78'514.80		
8b	58'210.75	81'257.15	58'210.75	58'996.60	60'766.55	62'731.50	64'698.40	66'662.05	68'627.00	70'591.95	72'558.20	74'523.80	76'488.75	77'790.70	78'263.25	78'573.30	78'883.35	79'194.70	79'505.40	79'820.65	80'135.25	80'450.50	81'257.15		
9b	60'412.30	83'996.25	60'412.30	61'215.05	63'022.05	65'030.55	67'037.75	69'045.60	71'053.45	73'061.95	75'069.80	77'076.35	79'084.85	80'416.70	80'902.90	81'221.40	81'543.15	81'864.90	82'187.30	82'512.30	82'837.95	83'163.60	83'996.25		
10b	62'697.70	86'889.40	62'697.70	63'520.60	65'371.15	67'428.40	69'485.65	71'543.55	73'601.45	75'659.35	77'716.60	79'772.55	81'829.80	83'195.45	83'698.55	84'028.10	84'360.25	84'693.70	85'027.15	85'363.20	85'700.55	86'038.55	86'889.40		
11b	64'959.70	89'749.40	64'959.70	65'804.70	67'702.05	69'809.35	71'920.55	74'028.50	76'139.05	78'245.70	80'355.60	82'464.20	84'575.40	85'976.15	86'489.00	86'825.05	87'163.05	87'500.40	87'841.00	88'183.55	88'526.75	88'872.55	89'749.40		
12b	67'223.65	92'602.25	67'223.65	68'088.15	70'032.95	72'192.25	74'353.50	76'514.10	78'674.05	80'835.95	82'997.20	85'156.50	87'301.50	88'717.20	89'241.75	89'588.85	89'938.55	90'288.90	90'639.25	90'993.50	91'347.10	91'697.45	92'602.25		
13b	69'448.60	95'346.55	69'448.60	70'333.90	72'327.45	74'544.60	76'761.10	78'977.60	81'192.80	83'409.30	85'626.45	87'818.90	90'001.60	91'451.75	91'982.15	92'328.60	92'674.40	93'020.20	93'366.00	93'714.40	94'063.45	94'415.10	95'346.55		
14b	71'732.05	98'077.20	71'732.05	72'638.15	74'676.55	76'942.45	79'209.00	81'473.60	83'742.10	86'006.70	88'240.75	90'468.95	92'660.75	94'088.15	94'619.20	94'971.50	95'325.10	95'681.30	96'038.80	96'396.30	96'757.05	97'119.75	98'077.20		
15b	73'953.75	100'809.80	73'953.75	74'882.60	76'972.35	79'292.85	81'615.95	83'937.75	86'258.90	88'544.95	90'822.55	93'057.90	95'248.40	96'705.05	97'249.10	97'613.10	97'977.10	98'343.05	98'710.95	99'080.80	99'451.95	99'828.05	100'809.80		
16b	76'195.60	103'543.70	76'195.60	77'147.85	79'285.05	81'660.80	84'035.25	86'408.40	88'748.40	91'074.75	93'354.30	95'593.55	97'829.55	99'320.65	99'879.00	100'252.10	100'629.10	101'006.10	101'384.40	101'764.00	102'146.85	102'529.70	103'543.70		
17b	77'472.20	104'952.25	77'472.20	78'431.60	80'589.60	82'986.80	85'381.40	87'753.90	90'098.45	92'394.25	94'653.00	96'907.85	99'164.00	100'668.75	101'234.90	101'614.50	101'996.05	102'378.25	102'763.70	103'149.80	103'538.50	103'925.90	104'952.25		
18b	79'706.90	107'649.10	79'706.90	80'685.80	82'888.65	85'337.85	87'759.10	90'154.35	92'496.30	94'802.50	97'106.10	99'409.05	101'713.30	103'252.50	103'831.65	104'222.30	104'612.30	105'006.85	105'402.05	105'799.85	106'197.00	106'595.45	107'649.10		
19b	81'922.75	110'346.60	81'922.75	82'923.10	85'173.40	87'652.50	90'097.80	92'492.40	94'848.65	97'202.30	99'556.60	101'909.60	104'262.60	105'836.25	106'430.35	106'831.40	107'232.45	107'636.10	108'040.40	108'448.60	108'857.45	109'267.60	110'346.60		
20b	84'137.95	113'044.75	84'137.95	85'159.10	87'439.30	89'937.90	92'387.75	94'794.05	97'198.40	99'602.10	102'005.15	104'408.85	106'813.20	108'417.40	109'026.45	109'437.25	109'850.00	110'264.70	110'680.70	111'097.35	111'517.90	111'937.80	113'044.75		
21b	86'329.75	115'741.60	86'329.75	87'356.75	89'657.10	92'166.75	94'627.65	97'083.35	99'537.10	101'992.15	104'449.15	106'904.20	109'358.60	110'999.85	111'623.85	112'045.70	112'466.90	112'893.95	113'319.05	113'747.40	114'177.05	114'608.65	115'741.60		
22b	88'552.10	118'440.40	88'552.10	89'590.15	91'894.40	94'400.15	96'903.30	99'403.85	101'906.35	104'407.55	106'908.75	109'410.60	111'910.50	113'584.25	114'221.90	114'652.20	115'085.75	115'522.55	115'958.70	116'396.15	116'837.50	117'280.15	118'440.40		
23b	90'725.05	121'136.60	90'725.05	91'753.35	94'049.15	96'601.70	99'152.95	101'703.55	104'255.45	106'806.70	109'356.65	111'908.55	114'459.15	116'168.00	116'818.65	117'263.25	117'705.25	118'150.50	118'597.70	119'047.50	119'497.95	119'950.35	121'136.60		

HVS-RH / SM - 15.12.2011

Salaires mensuels 2012

Fonctions soignantes et médico-techniques

Echelle 2012 = échelle 2011+ 0.2% revalorisation.

Salaires horaires = salaire mensuel /174.3 h

Cl.	Minimum 1 part	Maximum 21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	3'857.70	4'787.65	3'857.70	3'857.70	3'857.70	3'857.70	3'857.70	3'857.70	3'946.50	4'083.00	4'219.70	4'356.30	4'492.95	4'582.00	4'612.10	4'630.20	4'648.30	4'666.50	4'685.00	4'703.35	4'721.85	4'740.30	4'787.65
2b	3'857.70	4'971.45	3'857.70	3'857.70	3'857.70	3'857.70	3'857.70	3'984.45	4'121.25	4'258.15	4'394.95	4'531.80	4'668.70	4'758.45	4'788.90	4'807.70	4'826.70	4'845.65	4'864.70	4'883.75	4'902.95	4'922.25	4'971.45
3b	3'857.70	5'155.20	3'857.70	3'857.70	3'857.70	3'879.90	4'017.65	4'155.55	4'293.00	4'430.90	4'568.60	4'706.35	4'844.05	4'934.45	4'965.80	4'985.30	5'004.90	5'024.55	5'044.30	5'064.15	5'084.10	5'104.05	5'155.20
4b	3'857.70	5'419.35	3'857.70	3'857.70	3'966.10	4'107.35	4'248.40	4'389.35	4'530.55	4'671.55	4'812.70	4'953.80	5'094.85	5'187.75	5'220.15	5'240.65	5'261.25	5'282.00	5'302.90	5'323.85	5'344.60	5'365.70	5'419.35
5b	3'953.75	5'617.80	3'953.75	4'010.95	4'139.65	4'282.70	4'425.55	4'568.65	4'711.65	4'854.60	4'997.65	5'140.60	5'283.65	5'377.85	5'411.25	5'432.65	5'453.95	5'475.45	5'497.00	5'518.55	5'540.25	5'562.15	5'617.80
6b	4'129.45	5'828.75	4'129.45	4'187.70	4'318.80	4'464.35	4'610.00	4'755.80	4'901.35	5'046.85	5'192.50	5'338.10	5'483.80	5'579.95	5'614.30	5'636.45	5'658.65	5'680.95	5'703.30	5'725.85	5'748.35	5'771.00	5'828.75
7b	4'302.05	6'039.60	4'302.05	4'361.50	4'495.05	4'643.65	4'792.25	4'940.75	5'089.35	5'237.90	5'386.55	5'535.05	5'683.80	5'781.80	5'817.25	5'840.15	5'863.25	5'886.40	5'909.65	5'932.80	5'956.20	5'979.75	6'039.60
8b	4'477.75	6'250.55	4'477.75	4'538.20	4'674.35	4'825.50	4'976.80	5'127.85	5'279.00	5'430.15	5'581.40	5'732.60	5'883.75	5'983.90	6'020.25	6'044.10	6'067.95	6'091.90	6'115.80	6'140.05	6'164.25	6'188.50	6'250.55
9b	4'647.10	6'461.25	4'647.10	4'708.85	4'847.85	5'002.35	5'156.75	5'311.20	5'465.65	5'620.15	5'774.60	5'928.95	6'083.45	6'185.90	6'223.30	6'247.80	6'272.55	6'297.30	6'322.10	6'347.10	6'372.15	6'397.20	6'461.25
10b	4'822.90	6'683.80	4'822.90	4'886.20	5'028.55	5'186.80	5'345.05	5'503.35	5'661.65	5'819.95	5'978.20	6'136.35	6'294.60	6'399.65	6'438.35	6'463.70	6'489.25	6'514.90	6'540.55	6'566.40	6'592.35	6'618.35	6'683.80
11b	4'996.90	6'903.80	4'996.90	5'061.90	5'207.85	5'369.95	5'532.35	5'694.50	5'856.85	6'018.90	6'181.20	6'343.40	6'505.80	6'613.55	6'653.00	6'678.85	6'704.85	6'730.80	6'757.00	6'783.35	6'809.75	6'836.35	6'903.80
12b	5'171.05	7'123.25	5'171.05	5'237.55	5'387.15	5'553.25	5'719.50	5'885.70	6'051.85	6'218.15	6'384.40	6'550.50	6'715.50	6'824.40	6'864.75	6'891.45	6'918.35	6'945.30	6'972.25	6'999.50	7'026.70	7'053.65	7'123.25
13b	5'342.20	7'334.35	5'342.20	5'410.30	5'563.65	5'734.20	5'904.70	6'075.20	6'245.60	6'416.10	6'586.65	6'755.30	6'923.20	7'034.75	7'075.55	7'102.20	7'128.80	7'155.40	7'182.00	7'208.80	7'235.65	7'262.70	7'334.35
14b	5'517.85	7'544.40	5'517.85	5'587.55	5'744.35	5'918.65	6'093.00	6'267.20	6'441.70	6'615.90	6'787.75	6'959.15	7'127.75	7'237.55	7'278.40	7'305.50	7'332.70	7'360.10	7'387.60	7'415.10	7'442.85	7'470.75	7'544.40
15b	5'688.75	7'754.60	5'688.75	5'760.20	5'920.95	6'099.45	6'278.15	6'456.75	6'635.30	6'811.15	6'986.35	7'158.30	7'326.80	7'438.85	7'480.70	7'508.70	7'536.70	7'564.85	7'593.15	7'621.60	7'650.15	7'678.85	7'754.60
16b	5'861.20	7'964.90	5'861.20	5'934.45	6'098.85	6'281.60	6'464.25	6'646.80	6'828.80	7'005.75	7'181.10	7'353.35	7'525.35	7'640.05	7'683.00	7'711.70	7'740.70	7'769.70	7'798.80	7'828.00	7'857.45	7'886.90	7'964.90
17b	5'959.40	8'073.25	5'959.40	6'033.20	6'199.20	6'383.60	6'567.80	6'750.30	6'930.65	7'107.25	7'281.00	7'454.45	7'628.00	7'743.75	7'787.30	7'816.50	7'845.85	7'875.25	7'904.90	7'934.60	7'964.50	7'994.30	8'073.25
18b	6'131.30	8'280.70	6'131.30	6'206.60	6'376.05	6'564.45	6'750.70	6'934.95	7'115.10	7'292.50	7'469.70	7'646.85	7'824.10	7'942.50	7'987.05	8'017.10	8'047.10	8'077.45	8'107.85	8'138.45	8'169.00	8'199.65	8'280.70
19b	6'301.75	8'488.20	6'301.75	6'378.70	6'551.80	6'742.50	6'930.60	7'114.80	7'296.05	7'477.10	7'658.20	7'839.20	8'020.20	8'141.25	8'186.95	8'217.80	8'248.65	8'279.70	8'310.80	8'342.20	8'373.65	8'405.20	8'488.20
20b	6'472.15	8'695.75	6'472.15	6'550.70	6'726.10	6'918.30	7'106.75	7'291.85	7'476.80	7'661.70	7'846.55	8'031.45	8'216.40	8'339.80	8'386.65	8'418.25	8'450.00	8'481.90	8'513.90	8'545.95	8'578.30	8'610.60	8'695.75
21b	6'640.75	8'903.20	6'640.75	6'719.75	6'896.70	7'089.75	7'279.05	7'467.95	7'656.70	7'845.55	8'034.55	8'223.40	8'412.20	8'538.45	8'586.45	8'618.90	8'651.30	8'684.15	8'716.85	8'749.80	8'782.85	8'816.05	8'903.20
22b	6'811.70	9'110.80	6'811.70	6'891.55	7'068.80	7'261.55	7'454.10	7'646.45	7'838.95	8'031.35	8'223.75	8'416.20	8'608.50	8'737.25	8'786.30	8'819.40	8'852.75	8'886.35	8'919.90	8'953.55	8'987.50	9'021.55	9'110.80
23b	6'978.85	9'318.20	6'978.85	7'057.95	7'234.55	7'430.90	7'627.15	7'823.35	8'019.65	8'215.90	8'412.05	8'608.35	8'804.55	8'936.00	8'986.05	9'020.25	9'054.25	9'088.50	9'122.90	9'157.50	9'192.15	9'226.95	9'318.20

HVS-RH / SM - 15.12.2011